

**RECORD OF PROCEEDINGS**  
MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION  
Regular Meeting – October 10, 2018

The Grandview Heights Schools Board of Education met in regular session at the Brotherhood of Rooks Media Center in the Grandview Heights High School. The audio recording of this meeting is on file at the office of the Board of Education.

Call to Order: President Jesse Truett called the meeting to order at 7:00 p.m.

Roll Call	Members Present:	Members Absent:
	Eric Bode	
	Debbie Brannan	
	Melissa Palmisciano	
	Jesse Truett	
	Molly Wassmuth	

Pledge of Allegiance was said and a moment of silent meditation was held.

**Recognition of Outstanding Contribution**

Superintendent Andy Culp recognized Mrs. Gail Johannes and her late husband, Bill Johannes, for establishing the Johannes-Tyler Outstanding Grandview Heights Schools Teacher of the Year Award. Mr. Kevin Richards, GHHS math teacher, was voted 2017-18 Teacher of the Year and received this award.

**Recognitions of Guests and Hearing of the Public**

Mr. Jack McNamara thanked the Board of Education for their work to make our school district excellent. He then expressed some concerns regarding the affordability and asked for clarity regarding what analysis has been done to determine whether Issue 6 is affordable to all residents.

Mrs. Gretta Kearns thanked the Board of Education for taking on the school district facility issue, and working to solve a problem that has been kicked down the road for so long. Mrs. Kearns acknowledged how difficult it is to ask voters for a new levy. She also mentioned that she appreciated the efforts working with the school district to renegotiate the school compensation from the Grandview Yard and indicated that she feels this effort directly addresses the affordability issue for our community. She urged the Board of Education to approve the resolution on the agenda, which designates additional funds from the Grandview Yard for the purposes of reducing bond millage on Issue 6. She stated that she fully supports Issue 6 and urged others to support Issue 6 as it is the school district's only option to fund a facility project and it is the community's responsibility to take care of our schools.

Mr. Mowgli Assor indicated he thought there was a school levy on the ballot last fall. (Treasurer Beth Collier stated that the school had not been on the ballot since November, 2014.) He stated that Issue 6 would push his taxes over \$10,000 per year and would raise the cost of living. He further mentioned he has received no information at his home on Issue 6. He also raised issues about student enrollment.

Mrs. Heidi McAfee stated that she and her family moved to Grandview in 2016. She stated that her husband uses a wheelchair and her main issue with the facilities is the lack of ADA accessibility. Her children participate in Kids Club and her husband is not able to reach her children in the basement of the EI/LMS building. She also was surprised by the amount of questions and surveys and choices presented to the community throughout the planning process and thinks the community had many opportunities to provide input, which she's never seen before in any other school district. Mrs. McAfee stated she is fully supportive of Issue 6.

Mrs. Sarah Myers asked when the recent Title IX review would be completed and released.

Mrs. Katie Matney stated she is for Issue 6 and thanked school leadership for their efforts in gathering community feedback over the last 3 years. She commented on the top notch education Grandview Heights Schools has provided for her three children but believes that we have 21<sup>st</sup> century teachers teaching in buildings that don't support success. She stated that she doesn't think opponents who are just now coming forward should impact or change the trajectory of this levy. She encouraged residents to ask if they have questions about Issue 6 and thanked the Board of Education for their leadership.

Mrs. Katie Clifford stated that she was the November, 2014 levy chair and that levy asked for \$207 per \$100,000 just for an operating levy. Issue 6 asks for \$239 per \$100,000 of valuation and includes an operating levy and a major facility improvement project. She acknowledged that some residents may have affordability issues, but it's not the school levies that make Grandview unaffordable. She wishes it was more affordable, but Grandview has been unaffordable for 10 years, because of the location and proximity to downtown. She supports Issue 6 and thanks everyone for their hard work.

Mayor Ray DeGraw stated he was fortunate to be part of the Financial Advisory Committee. He understands that the Board of Education members didn't run for office to build facilities, but rather to education children. He thinks it's important to invest in a quality community and he supports Issue 6.

Mrs. Michelle Jobert stated that she has been an educator for 20 years. She previously taught in a district that experienced a failed levy and left that district due to the negative impact on the culture and morale of that school district.

### **Presentation**

Dr. Jamie Lusher presented to the Board of Education on the Grandview Heights Schools ODE Local Report Card and the district Academic Prospectus.

### **Presentation**

Becky Princehorn, bond counsel from Bricker & Eckler who has worked with the district since 1981, gave an overview of the recommendation on the board agenda to pledge Grandview Yard payments from a renegotiated school compensation agreement to reduce the bond millage.

Becky explained the for considering the following resolution is because this Board of Education wanted to document its intent to use any accelerated and available funds from the renegotiation of the compensation agreement to put towards the bond debt and, therefore, reduce millage charged to residents. State statute allows the Board to pledge, or set aside, receipts to put towards debt charges on bonds. She further explained that once those receipts have been pledged, the County Auditor and County Budget Commission will take those into account when setting the bond millage each year. She acknowledged this may be a source of confusion in the community. She said once the bonds are sold, the County Auditor will look at the debt charges that are due each year, and also look at the revenue pledge towards those charges, and set the millage, based on authority in state statute, to collect the remaining amount needed to pay the debt charges.

Mrs. Palmisciano said that some residents in the community have asked why we can't just wait until the Grandview Yard renegotiation is over and then vote on the bonds. Mrs. Princehorn confirmed that even if the negotiation was done, a future stream of revenue cannot reduce the millage on the ballot. State law requires the ballot millage for the bond issue remain the full amount for the \$55.25 million project. As a result, waiting will not result in an issue with lower ballot millage. She summarized by saying that putting the full millage on the ballot and then pledging the future increased revenue stream from the Grandview Yard is the only choice the Board of Education had in this situation.

Mr. Truett summarized by saying that to do a project, the school must either have the money in the bank or issue bonds for the amount needed. Waiting not only does not reduce the cost, but because of inflation and rising interest rates, waiting will actually result in a higher project cost.

Mrs. Princehorn further explained that a bond issue is the cheapest form of debt that can be issued for a school facility project. She explained that there are other examples of public entities submitting voted bond issues to residents, but then actually collecting less than the amount voted. The City of Columbus, for example, routinely issues voted bonds, because that is the cheapest form of debt they can issue, but then pays the bonds through pledged revenue from water/sewer funds, and never collects any bond millage from residents. But, the full amount of the bond issue must still be placed on the ballot.

Eric Bode asked about the process for the millage reduction. Treasurer Beth Collier explained that each year the County Auditor requests the district certify the amount of debt charges and the additional pledged receipts available to help pay those debt charges. That process occurs in November of each year, several months after the school district would have already received the annual Grandview Yard revenue. Eric asked if that process could be a public process each year to share that information with our residents in an open Board meeting. Beth explained that it could be done and would be a smooth process given the timing of when the revenue would be received in relation to when the certification is required.

## Public Comments

Gary Heydinger asked about the duration of the bond issue and whether the GV Yard renegotiation would change that. Beth Collier stated the bonds would still be 38 years and that the duration would not be impacted. He also asked why a public process to reduce the millage would be required each year, and why that wouldn't just be automatic. Beth Collier explained that the process would be automatic and that while a public hearing would not be required, our intent in having a public discussion would be in the spirit of transparency to share the information with the community.

Rich Broderick asked whether there are any other school districts with similar pledged receipt scenarios. Mrs. Princehorn gave a couple of similar examples, including the City of Columbus and a similar development situation with a school district near Bowling Green, but also stated districts all across the state have used the pledge receipts scenario.

Matt Palmisciano asked if the school treasurer could speak to how complex the Grandview Yard calculations are under the current payment structure. Beth Collier explained some of the complexities of the current payment structure and stated one of the goals of the renegotiation was to simplify the calculations, which would benefit all parties involved. Mr. Palmisciano stated that he is supportive of Issue 6 and encouraged the Board of Education to pass the resolution pledging the receipts from the renegotiation to reduce the bond millage.

Jack McNamara asked how legally binding the resolution would be. Mrs. Princehorn stated that the resolution is set to be certified to the County Auditor and County Budget Commission now, before the election. She also said the legal bond documents would include the resolution pledging the receipts so that it is on the record. He asked if it was legally binding and Mrs. Princehorn confirmed that it was. Mr. McNamara asked what assurance the public has that the bond proceeds would be used for the stated plan and not something else in addition to the plan. Mr. Truett explained that this resolution is this Board of Education making the commitment to use the additional funds to reduce bond millage. Mr. Truett explained that the administration would follow-up with Mr. McNamara to discuss his additional questions.

**Motion 19-023 (Grandview Yard)** Mrs. Palmisciano moved to approve the following resolution:

### **Resolution Declaring Intent to Reduce Collection of New Bond Millage Upon Approval Thereof by Pledging Grandview Yard Payments (R.C. Sections 5705.218, 133.25 and 5705.34)**

WHEREAS, R.C. 5705.218 authorizes school districts to impose voter-approved bond issues and current expense levies upon their residents;

WHEREAS, the School District has placed a bond issue and current expense levy before its voters at the November 6, 2018 election;

WHEREAS, pursuant to various economic development agreements by and among property owners, the City of Grandview Heights, and the School District, property owners within the Grandview Yard development pay certain payments in lieu of property taxes, and the City of Grandview Heights pays such payments and certain other compensation payments to the School District in lieu of the real property taxes that the School District would otherwise receive from the taxable value of the Grandview Yard development;

WHEREAS, such agreements are anticipated to be amended prior to Tax Collection Year 2019 to provide increased payments to the School District and payments earlier than originally agreed to;

WHEREAS, such increased and accelerated Grandview Yard payments may be used to offset the need for the full 7.51 mills estimated by the County Auditor for bond millage for ballot purposes;

WHEREAS, R.C. 133.25 permits such payments to be used as pledged receipts toward bond debt charges, in addition to property tax receipts;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Grandview Heights City School District, Franklin County, Ohio, a majority of all of the members thereof concurring, that:

**Section 1.** If the bond issue and current expense levy are approved by the voters of the School District on November 6, 2018, the Board shall pledge accelerated Grandview Yard payments to debt charges to offset bond millage. The County Auditor is requested to take such available pledged receipts into account when establishing the bond millage for such bonds for Tax Collection Year 2019 and each Tax Collection Year thereafter.

**Section 2.** It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

**Section 3.** A copy of this resolution shall be certified to the County Auditor and Franklin County Budget Commission and the Treasurer of the School District is authorized to provide any additional documentation required by said Budget Commission in order to effectuate this resolution.

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 19-024 (Minutes)** Mr. Bode moved to approve the minutes of the following meeting:  
Regular Meeting, September 12, 2018

Mrs. Brannan seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 19-025 (Treasurer's Reports)** Mrs. Palmisciano moved to approve the September, 2018 Treasurer's reports and accept payment of the September, 2018 bills for all funds.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

### **Committee Reports**

- **Finance** – Mr. Truett reported that the Finance Committee met recently and reviewed the 5 year forecast.
- **Policy** – Mrs. Palmisciano reported there are several policy updates for first reading and there will be more in November.
- **OSBA/Legislative** – Ms. Wassmuth reported on SB 216 and potential changes to OTES.
- **City of Grandview Heights** – Mrs. Palmisciano reported the City Council recently passed a resolution to continue negotiations on Grandview Yard and approve infrastructure investment South of Goodale. She also reported on a joint batting cage initiative for Pierce Field.

### **Superintendent's Report**

- **Teaching and Learning**  
Our K-3 students and teachers are engaged in digital citizenship lessons with Megan Brady. This coincides well with our 1:1 initiative now beginning in Kindergarten.

During the first few weeks of school, sixth graders participated in mini-lessons focused on a variety of study skills. Students discovered their personal learning styles and engaged in lessons on note taking, test taking, and study strategies. Additionally, students continue to receive instruction and support on active listening, organization, prioritizing tasks, and time management.

Eighth grade science students designed, developed, and analyzed a controlled experiment as a culminating activity to conclude a unit on scientific inquiry. Students centered their experiment around an area of personal interest. Experiments ranged from seeing if fist size affects punching force, to how the type of seat affects productivity, to how olfactory glands affect the ability to determine soda flavor, to how the amount of travel affects the ability to identify countries. Students were personally invested in their experiments and motivated to conduct an investigation that would yield valid results.

EILMS Spanish teachers, Senora Scott and Senora Mendoza, will be celebrating Hispanic Heritage Month with 4th-8th grade students. The celebration runs from September 15th- October 15th as most Spanish-speaking countries celebrate their Independence Day during this time. Students will learn about geography, capitals, and stereotypes of Spanish speaking countries. Student will also be asked to identify food items, musical styles, and cultural icons through QR codes, scavenger hunts, and research activities.

The annual Bobcat Move-A-Thon is Wednesday, October 10, 2018, and is the primary PTO fundraiser of the year for grades K-8 helping to fund activities such as Science Day, All Arts Day, Foodie Friday, Brain Blast, and so much more. In addition, PTO hopes to earmark a portion of the funds to provide further funding for the media center(s).

A team of AP Environmental Science students applied and were accepted to represent Grandview Heights High School at the Columbus Zoo Teen Eco Summit in November. Congratulations to Pete Dunkle, Grace Rubin, Nina Amicon, Emily Bullock, Mabel Mattingly, Chrissy Harker, Katie Flanigan, and alternates Leighton Williams and Lauren Leach.

Congratulations to Derek Amicon (Cross Country), Hudson Jump (Football), and Tayler Pierce (Girls Soccer) who have been chosen this fall as Players of the Week in their sport by the Columbus Dispatch.

The boys' soccer, girls' soccer, and football teams have all been ranked in the state polls.

Four vocal music students have been selected to represent GHHS in the 2019 All-State Choir! Congratulations to Aria Cadeau, Sam Carter, Sally Hofmans-Currie, and Nate Pommering.

Upcoming Performing Arts events include the Fall Choral Concert (October 10); Jazz Ensemble Concert (Wednesday, October 17); Marching Band Season in Review Concert (October 25); and the Fall play "*Peter and the Starcatcher*" (November 1, 2, and 3).

- **District Wide**

Welcome to Amy Gardner – Our new Kids' Club Assistant Director.

Amber Nickels, District Mental Health Specialist, shared two presentations at our Late Start Professional Development on Twice Exceptional Students. Twice Exceptional Students are those who are identified as gifted and are also identified as students with a disability. The session was very informative and well attended! Based on the positive staff feedback and many requests, a follow-up session on Twice Exceptional Students will be presented at a future late start meeting.

Dr. Jamie Lusher has been selected to participate in the *inaugural* IMAGINE Women's Leadership Series. This endeavor by the Buckeye Association of School Administrators (BASA) addresses the necessity of providing quality professional development for female leaders.

- **Community Engagement**

Congratulations to Stevenson Elementary Kindergartener Tayla Riddle who has been selected as the Mile 20 Patient Champion for the Sunday, October 21, 2018, Nationwide Children's Hospital Marathon and ½ Marathon. Tayla will be at Mile 20 on the corner of Grandview Avenue and West Fifth Avenue (outside of Sweet Carrot) cheering on the runners. Please come out and support Tayla and the runners!

Congratulations to Cheri Berlin and Jack Kukura who were recently recognized by the Ohio School Boards Association at its Central Region Fall Conference. Cheri Berlin received the Exemplary School Employee Award and Jack Kukura received the Friend of Public Education Award. Both Cheri and Jack are incredibly deserving of this recognition!

During the evenings of September 25th and 27th, Chris Deis, Marc Alter, and Megan Brady presented to parents regarding our current technology opportunities and our 1:1 program. The event was very well attended with over 80 parents registering. Topics covered during the event were our updated district technology plan, the current 1:1 implementation, Google and associated tools for the Chromebooks, ProgressBook, Schoology, and tips for parents on monitoring student use of technology at home.

Our communications efforts are robust. We have completed the Financial Prospectus 2018 and Quality Profile 2018. Both pieces will be delivered to all residents' mailboxes. The District Academic Prospectus is in its second printing. The website and FB page are continually updated with both ballot issue information and school news.

Residents, parents, and community members are invited to join Grandview Heights Schools Superintendent Andy Culp for coffee and conversation from 8:15 a.m. to 9:15 a.m. on Friday, October 12, 2018, at Grandview Heights High School Staff Lounge. Each coffee is topic specific and features a district leadership team member. The October 12 coffee topic is open conversation.

## Recommendations from Superintendent to the Board of Education:

### First Reading (Board Policy)

Recommend the board approve on first reading the following policies:

- a. AFC-1 (Also GCN-1) – Evaluation of Professional Staff (OTES)
- b. AFC-2 (Also GCN-2) – Evaluation of Professional Staff (Administrators Both Professional and Support)
- c. GBQ – Criminal Records Check
- d. GCD – Professional Staff Hiring
- e. GCN-1 (Also AFC-1) - Evaluation of Professional Staff (OTES)
- f. GCN – 2 (Also GCN-2) - Evaluation of Professional Staff (Administrators Both Professional and Support)
- g. GDC/GDCA/GDD – Support Staff Recruiting/Posting of Vacancies/Hiring
- h. IGCH (Also LEC) – College Credit Plus
- i. JEDA – Truancy
- j. LEC (Also IGCH) – College Credit Plus
- k. GCE – Part-Time and Substitute Professional Staff Employment
- l. GCPD – Suspension and Termination of Professional Staff Members
- m. GDE – Part-Time, Temporary and Substitute Support Staff Employment
- n. GDI – Support Staff Assignments and Transfers
- o. GDPD – Suspension, Demotion and Termination of Support Staff Members
- p. IGAD – Career-Technical Education
- q. IGCH-R (Also LEC-R) – College Credit Plus
- r. KKA – Recruiters in the Schools
- s. LEA – Student Teaching and Internships
- t. LEC-R (Also IGCH-R) – College Credit Plus

### Motion 19-026 (Business and Finance) Mr. Bode moved to approve the following:

1. Tristar Transportation Co., Contract  
Recommend the board approve a contract with Tristar Transportation Co., for transportation services to students designated by the school district.
2. Professional Development Services  
Recommend the board approve a statement of work with the Educational Service Center of Central Ohio for professional development services.
3. Ohio Arts Council Teach Arts Ohio Grant Agreement  
Recommend the board approve a grant agreement with the Ohio Arts Council for Teach Arts Ohio (grant #194953) in the amount not to exceed \$4,500, effective 7/12/18 – 6/30/19.
4. Five Year Forecast  
Recommend the board approve the Five Year Forecast, as contained in the appendix.
5. General Fund Transfer  
Recommend the board approve a transfer of \$43,826 from the General Fund to the Reserve for Budget Stabilization, in accordance with Board of Education policy DIF.
6. Payment-in-Lieu of Transportation  
Recommend the board approve the following resolution:

WHEREAS the parent identified below have been determined to be a resident of this school district; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for their student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code Section 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The Cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation

5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code;

THEREFORE BE IT RESOLVED, that the Grandview Heights Board of Education hereby approves the declaration that it is impractical to transport the student(s) and offers the parent(s) payment-in-lieu of transportation.

<u>School/Grade</u>	<u>Parent</u>
St. Agatha	Shannon Lyons

7. Then and Now Certifications

Recommend the board approve then and now certifications on the following purchase orders:

- a. NWEA Assessments (PO# 31900), \$10,782
- b. ALICE Training (PO# 31903), \$600

8. OSBA Service Agreement

Recommend the board approve an agreement for Ohio policy client update website service with Ohio School Boards Association from November 1, 2018, through October 31, 2019, in the amount of \$1,550.

9. Resolution for META Natural Gas Purchasing Consortium

Recommend the board approve the following resolution for the purchase of natural gas through META's natural gas purchasing consortium:

AUTHORIZING THE PURCHASE OF COMPETITIVE RETAIL NATURAL GAS SERVICE FROM THE LOWEST RESPONSIBLE BID SUBMITTED TO META SOLUTIONS FOR THE PERIOD COMMENCING JULY 2020 AND TERMINATING NO LATER THAN JUNE 2025.

WHEREAS, the School District is a member of META Solutions (f/k/a Metropolitan Educational Council) (the "Council"), a body authorized by state statute to aggregate purchasing needs of schools and of related nonprofit educational entities so as to take advantage of economies of scale when purchasing essential products and services; and

WHEREAS, the Council joined with other major school districts and educational purchasing councils to conduct a Request for Proposal for competitive natural gas service commencing with the July 2020 billing cycle and terminating no later than the close of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods (the "RFP"); and

WHEREAS, the Council has sent notices to bid on the School District's natural gas supply along with other school district's natural gas supply to all competitive retail natural gas service providers licensed to sell natural gas in the state of Ohio; and

WHEREAS, the Council will select or has selected the lowest responsible bid submitted in response to the attached RFP; and

WHEREAS, this School District may review the lowest responsible bid and corresponding term and elect to accept the lowest responsible bid with no obligation prior to that time or thereafter if the School District does not sign a Master Supply Agreement with the selected bidder; and

WHEREAS, the Superintendent or the Superintendent's designee will review the lowest responsible bid and corresponding term when the RFP is concluded and determine whether the lowest responsible bid provides for competitive retail natural gas service for all of the School District's natural gas supply that is the result of a public and competitive RFP;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE GRANDVIEW HEIGHTS CITY SCHOOL DISTRICT, COUNTY OF FRANKLIN, STATE OF OHIO, as follows:

Section 1. The Board of Education of this School District does hereby consent, as a member of the Council, to the conducting of an RFP process by the Council for competitive retail natural gas service commencing with the July 2020 billing cycle and terminating no later than the end of the June 2025 billing cycle, with bids to be submitted for one, two and three year periods on such terms and conditions as the Council deems appropriate.

Section 2. The Board of Education of this School District does hereby authorize the Superintendent or the Superintendent's designee to execute a Master Supply Agreement between the School District and the lowest responsible bidder in the RFP so long as the Superintendent or his appointee finds that the price reflects the results of a public and competitive request for proposal.

Section 3. The Board of Education hereby directs the Treasurer to review the lowest responsible bid once received and the Master Supply Agreement and determine if the School District has sufficient funds to certify this resolution and, if the Treasurer so finds, to certify this resolution.

10. Donations

Recommend the board accept the following donation:

- a. \$940.75 to the Grandview Heights High School Brotherhood of Rooks Media Center from the Charles Cantwell Dumbaugh GHHS Class of 1956 Library Book Fund of The Columbus Foundation
- b. \$746.79 to the Grandview Heights Schools District Teacher of the Year Award from the Johannes-Tyler Outstanding Grandview Heights Schools District Teacher of the Year Award Fund of The Columbus Foundation
- c. \$30,000 to Grandview Heights Schools from the Thomas C. and Tamea B. Sutphen Fund of The Columbus Foundation

Ms. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 19-027** Mrs. Brannan moved to approve the following:

**(Personnel)**

1. Retirement

Recommend the board approve the following retirement:

- a. Karl Beem; Cook, effective October 10, 2018

2. Maternity Leave Request

Recommend the Board approve the following maternity leave requests:

- a. Kathleen Cress; 12 weeks beginning approximately November 7, 2018

3. Kids' Club Assistant Director Contract

Recommend the board approve a one-year contract for Amy Gardner, Kids' Club Assistant Director, \$44,000 per annum, effective October 22, 2018 – June 30, 2019.

4. Big Think 2018 Presenter Payments

Recommend the board approve payment of \$150 for the following presenters at the August 2018 Big Think:

- a. Marc Alter
- b. Alexa Martin
- c. Bethany Black
- d. Laura Bova
- e. Megan Brady
- f. Cheri Brown
- g. Jenny Callif
- h. Lori Downer
- i. Caleb Evans

- j. Sarah Feeney
- k. Sara Hager
- l. Trillion Richter
- m. Jeremy Rummer
- n. Kristi Urig
- o. Nicole Wainscott
- p. Joe Hecker
- q. Jo Lee
- r. Meredith Beam
- s. Laura Lombardi
- t. Emily Meister
- u. Elizabeth Page

5. Degree Advancements

Recommend the boards approve the following degree advancements for the 2018-2019 school year:

- a. Alix Scott; MA
- b. Naome Allison; MA+15
- c. Katherine Kelsey; MA+45
- d. Meredith Beam; MA+15

6. Supplemental Contracts (GHEA, Article X, pg. 33-35)

Recommend the board approve the following supplemental contracts for licensed employees for the 2018-2019 school year:

- a. Caleb Evans; Wednesday/Saturday School, \$20 per hour

7. Supplemental Contract Adjustment

Recommend the board approve the following licensed supplemental contract adjustment for the 2018-2019 school year:

- a. Carl Acton; Cross Country, Middle School Coach, from 0.50 FTE to 1.0 FTE

8. Classified Substitute

Recommend the board approve the following classified substitute:

- a. Shelly Guiver, effective September 26, 2018

9. Classified Employee

Recommend the board approve the following classified employee:

- a. Shelly Guiver; Cook, Step 8, \$15.09 per hour, effective October 1, 2018

10. Student Worker

Recommend the board approve the following student worker:

- a. Sheaman Schofield; \$10 per hour

11. Kids' Club Temporary Rate of Pay

Recommend the board approve the following temporary rate of pay for Kids' Club:

- a. Christopher Reeder; As Needed Assistant Director, \$16.36 per hour, effective August 27, 2018

12. Kids' Club Employees

Recommend the board approve the following Kids' Club employees:

- a. Jina Yu; Recreation Leader, \$12.78 per hour, effective 9/24/18
- b. Emily Harris; Recreation Leader, 13.67 per hour, effective 9/26/18

**(Co-Curricular Activities and Extracurricular Activities)**

1. Co-Curricular and Extra-Curricular Volunteers  
Recommend the board approve volunteers.

Mr. Bode seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Motion 19-028 (Adjourn)** Mr. Bode moved to adjourn the meeting. Mrs. Wassmuth seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Brannan, aye; Mrs. Palmisciano, aye; Mr. Truett, aye; Ms. Wassmuth, aye.

President Truett declared the meeting adjourned.

ATTEST:

\_\_\_\_\_  
President

\_\_\_\_\_  
Treasurer